

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, JUNE 26, 2008**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, June 26, 2008, at approximately 6:00 p.m. at the The Glen Club, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present: Berzon, Boron, Jeffrey, Taub, and Torf. Absent: Hammer, Shein. Also present: Dill-Varga, Freeman, Helander-Heiser, Pryma, Riggle, Schilling, Warren, and Wegley.

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mr. Taub, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Berzon, Boron, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 5-0.

RECOGNITION OF COMMUNITY VISITORS

President Torf asked if any members of the community wished to be recognized. No community members were present.

MOTION TO APPROVE CONSENT AGENDA including the additional appointments under consent agenda item #4.1

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda.

- 1.) the appointment of the following certificated staff as recommended by the director of human resources

APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
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Urban, Erica N.	Science Teacher	06.25.08	GBN	MA/Step 6
Georgacakis, Justin S.	Physical Education	06.25.08	GBN	BA/Step 1/.4FTE

Upon calling of the roll:

aye: Berzon, Boron, Jeffrey, Taub, and Torf.

nay: none

Motion carried. 5-0.

(Mr. Hammer and Mr. Shein arrived at 6:30 p.m.)

RETREAT/WORKSHOP ACTIVITIES

President Torf welcomed Dr. Riggle and made some opening comments about her positive expectations for this new administration, reminded each side to seek assistance during this transition. She invited Dr. Riggle to share his thoughts regarding goals for the future and indicated that Dr. Jim Warren would be assisting as facilitator for the retreat.

Dr. Riggle began by reviewing with the board the progress that had been made on the Superintendent Improvement Goals for Dr. Hales and his team for the 2007-08 school year in the areas of: 1) School-Community Relations, 2) Planning Process, 3) Technology, 4) Employee Relations, 5) Curriculum Related, and 6) Superintendent Transition. During his presentation he made the following points:

There is a need to strongly communicate the progress on the 10 year referendum promises made in the Glenbrook District, especially emphasizing what the value-added qualities are for our students, their families, and the community in regards to the new facilities, new technology, and other referendum related gains.

Expectations are high for the new website and its ability to serve as a portal for information for various stakeholder groups

There is a need to redouble efforts to complete the work originally set for the Public Engagement Task Force so the community can have the opportunity to experience our facilities and thus understand the benefits to students, which have occurred as a result of the referendum.

Now that the referendum has passed and facilities are being completed, the administrative team needs to review and

reprioritize the educational goals delineated in our 2005-06 comprehensive planning process (see document from February 13, 2006) to address any upcoming implications from recent state PSEA testing this past spring, our future with AdvancED/North Central Association processes, the Response to Intervention mandates, and the various at risk initiatives at each building.

There is a need to replace the quarterly administrative briefing documentation with a more transparent and less cumbersome way of keeping the board current with our progress on goals. Technology will be important in developing this vehicle.

Technology continues to be a critical topic for staff, parents, and students in our district with August 1 being a critical date to have ready a wireless network and related equipment. Mr. Thimm, working with the technology advisory committee needs to plot a direction to bring to light the vision at hand. The focus next year will be on our students and how to further develop their access and use of this tool. Dr. Riggle also commented positively on the rising professionalism of the technology staff.

President Torf reminded all that technology is a tool for instruction and inquired as to what data might be needed to demonstrate its positive impact on instruction. Board member Shein commented positively on the progress made in technology, especially as everyone has worked as a common team toward a common goal.

Dr. Riggle commented on the continuing need to find ways to enhance the two-way communication of ideas with staff, perhaps even through electronic means.

He reminded the Board of the need to follow-up on the recommendations embedded in the Summer School Program Review report.

He referenced the recommendations in the recently completed Performance Arts Opportunities Report.

The recent negotiations also has identified through some memorandum of understanding some key task forces that need to be convened to address: 1) special education/rti issues, 2) a review of the differential schedule, and 3) the development of technology competencies and the linkage of those to the Danielson teacher appraisal model.

Dr. Riggle spoke of the succession planning that would be needed related to the upcoming retirements of Dr. Schilling and Mrs. Helander-Heiser.

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After Dr. Riggle's review of issues to be addressed in the coming year(s), Board members offered some of their opinions and requests.

There is a need to improve the communication of information to the board on proposals brought forward for approval. More is needed to identify the context for the recommendation, the advantages and disadvantages, the other options considered, and the relationship of this expense to the rest of the budget. Clarity needs to be increased on whether the proposal is the best solution for a problem or a solution that is a compromise proposal given limited resources, timelines, etc. As the Board discussed the role of committees in vetting the work ahead of time, the suggestion was made that board members serving on committees should regularly make reports to the rest of the Board on the work being done in committee. Board member Taub requested that follow-up information be given on a variety of initiatives including recent decisions on the bookstore and the cafeteria. He suggested progress reporting that includes a list of bullet points on initiatives and related progress. Others suggested that the proposal include the recommendation of the superintendent and accompanying rationale.

President Torf reviewed open meetings act reminders regarding the use of email.

Another topic of importance relates to succession planning. Dr. Riggle will be bringing a recommendation in October to the Board including a new organizational flowchart with a process and timeline for the transition.

The upcoming spring Board election was also discussed as board members identified the need to find qualified candidates.

President Torf expressed a concern brought forward to discuss the place and purpose of career and technical education in the curriculum and dual credit opportunities.

Dr. Riggle updated the Board on the Blue Ribbon application process that Glenbrook North had been invited to complete and the inherent contradictions that may occur depending on PSAE (Prairie State Achievement Award) state assessment results.

Discussion next centered on how to define, measure, and communicate the success of the district, including the possibility of developing or utilizing some survey instruments and/or focus groups to assess the satisfaction level of graduates and employees. Dr. Riggle conveyed that he will focus his visits to the schools on conversations centered on issues and concerns.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mr. Berzon, to move into closed session at approximately 10:45 p.m. To consider the appointment, employment, compensation, discipline performance, or dismissal of specific employees, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, student disciplinary cases and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, other matters relating to an individual student, namely a determination of a student's residency within the district (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Berzon, Boron, Hammer, Jeffrey, Shein Taub, and Torf.

nay: none

Motion carried. 7-0.

The Board returned to open session at 11:08 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

There was no action taken regarding matters discussed in closed session.

ADJOURNMENT

Motion by Mr. Hammer, seconded by Mr. Jeffrey, to adjourn the meeting at approximately 11:10 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried.

* Berzon, Boron, Hammer, Jeffrey, Shein Taub, and Torf.
CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Meetings will be held in the
Board Room (unless otherwise noted) of the
Northfield Township High School District #225
Administration Building,
1835 Landwehr Road,
Glenview, Illinois.

Monday, July 7, 2008
Monday, July 21, 2008

7:30 p.m.
7:30 p.m.

Regular Board Meeting
Regular Board Meeting